



Announcement Summary

Entity name

1ST GROUP LIMITED

Date of this announcement

Tuesday November 30, 2021

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Options Expiring 30-Nov-2026 EX \$0.022	13,230,000	30/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

1ST GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

138897533

1.3 ASX issuer code

1ST

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

30/11/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

Options Expiring 30-Nov-2026 EX \$0.022

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

30/11/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.****Name of KMP**

Richard Rogers

Name of registered holder

Richard Rogers

Number of +securities

3,000,000

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?☒ No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.02200000

Expiry date

30/11/2026

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

Options Expiring 30-Nov-2026 EX \$0.022



Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the 2021 Notice of Annual General Meeting resolution 5 adoption of 1ST Option Plan. The copy of the plan are set out in Annexure A <https://www.asx.com.au/asxpdf/20211022/pdf/451zby5dskxn2r.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of 7,230,000 unlisted options to various employees and issue of 6,000,000 unlisted options to management under the 1ST Option Plan. Upon exercise 1 fully paid ordinary shares for 1 option

Issue details

Number of +securities

13,230,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
1ST : ORDINARY FULLY PAID	503,775,927

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
1STAN : OPTION EXPIRING 02-JAN-2023 EX \$0.0975	142,850
1STAM : OPTION EXPIRING 01-JUL-2022 EX \$0.06	713,413
1STAL : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	16,434,197
New class - code to be confirmed : Options Expiring 30-Nov-2026 EX \$0.022	13,230,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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